

Volunteer Policy and Agreement

In consideration of this opportunity to volunteer, I agree to the following terms and conditions:

I will sign-in and check-in with staff upon arrival and throughout my time while volunteering. I will always follow their directions. I will stay within areas designated for volunteers and will **not** enter the stray dog kennels nor the isolation room. I will notify the staff should any concerns or safety issues be observed. I will ask the staff questions if I am unsure about a task. I will conduct myself with professionalism and respect. I will always keep safety in mind when working with the animals, other volunteers, staff, or members of the public while performing my duties as a volunteer for BMHA. Blue Mountain Humane Association reserves the right to decline any applicant.

Release and Waiver of all Claims

You fully realize that you will be participating in a volunteer capacity at the Blue Mountain Humane Association, an animal shelter, and doing so of your own free will and initiative and at your own risk and responsibility. You understand that animals may be unpredictable and assume the risk of being scratched, bitten, or injured or frightened by cats or dogs in connection with this volunteer work with BMHA. You acknowledge that you understand and accept the inherent risks associated in this capacity.

To the fullest extent permitted by law, you hereby release, waive, discharge, and hold harmless Blue Mountain Humane Association, its officers, directors, employees, agents, and affiliates from any and all claims, demands, causes of action, liabilities, and expenses, including legal fees, arising out of or in any way connected to your volunteer activities.

You agree to indemnify, defend, and hold harmless Blue Mountain Humane Association, its officers, directors, employees, agents, and affiliates from and against any and all claims, liabilities, damages, losses, and expenses arising out of or in connection with your volunteer activities.

Signed: _____ Date: _____

Parent/Guardian: _____ Date: _____
Parent or Guardian required if Applicant is under 16 years of age